## APPENDIX 4 - CUSTOMERS & CORPORATE HEALTH DASHBOARD 2015-16, QUARTER 4



CUSTOMERS & COMMUNITIES													CORPORATE HEALTH															
PERCEPTIONS							CONTACT							WORKFORCE PROFILE & EQUALITIES								PROCUREMENT & COMMISSIONING						
RECENT CUSTOMERS													TARGET 2015/16	Prev Yr End	Q1	Q2	Q3	Q4	STATUS		Prev Yr End	Q1	Q2	Q3	Q4	CHART		
% SATISFIED WITH OVERALL SERVICE Q1 Q2 Q3 Q4				430,000						TOTAL COST OF WORKFORCE (£m)			£40.87m	£76.55m	£114.47m	£152.39m		CONTRACT PROCEDURE RULE EXCEPTIONS	28	4	2	6	11	<b>~</b>				
1400 - 1400 - 1400 - 1400 - 12			35	50,000 - 00,000 -					NUMBER OF STAFF EMPLOYED (FTE)	~	4786 (Avg)	4,783	4,754	4,735	4,706		CONTRACT EXTENSIONS WHERE NOT PROVIDED FOR IN THE CONTRACT	11	1	4	4	4	<b>\</b>					
800 - 600 -	e-mail Target Q1 Q2 Q3 Q4 STATUS			<b>b</b> 3%	Contact channel mix 20	50,000 - 00,000 - 50,000 -				403,852	3,852	NUMBER OF STAFF EMPLOYED (HEADCOUNT)	~	6524 (Ava)	6,513	6,434	6,386	6,354		NUMBER OF HIGH RISK CONTRACTS RATED RED PROCUREMENT SAVINGS (Year end	0	NA	NA	NA	NA	AC CE T CA		
Tel e-mail Tel				10	00,000				SICKNESS ABSENCE (number of working days per	7.5	9.83	9.39	9.17	9.16	9.32	R	projections)	£3.33m	£3.58m	£3.58m	£3.54m (	£3.54m						
	(15/16)	Q1	Q2	Q3	Q4	STATUS		0			56,051	,		FTE) 2mth rolling figure	7.0	0.00	0.00	0.17	0.10	0.02	.,	INFORMATION ISSUES	Prev Yr	Q1	Q2	Q3	Q4	CHART
% Satisfied with our service overall	80%	82%	82%	80%	81%	G		L	CC other o	alls C	SC calls	Web	visits	% STAFF SATISFACTION WITH COUNTY COUNCIL AS AN EMPLOYER	85%	76% (2012)	91% (2015)	91% (2015)	91% (2015)	91% (2015)	G	INCIDENTS REPORTED TO THE IC (BY THE AUTHORITY)	End 0	1	0	0	0	
% Satisfied the advisor fully understood their issues % Satisfied with how	80%	84%	85%	82%	83%	G	WEB USAGE	PREV YEAR TOTAL	Q1	Q2	Q3	Q4	TREND	% WORKFORCE THAT FEELS LCC IS COMMITTED TO EQUALITY & DIVERSITY	91%+	91% (2012)	92% (2015)	92% (2015)	92% (2015)	92% (2015)	G	NUMBER OF INFORMATION SECURITY INCIDENTS	66	28	10	19	38	2 p p p g
knowledgeable the advisor was	80%	82%	83%	80%	82%	G	Number of visits	2.23m	527,833	500,812	419,822	403,852	2~~	NUMBER OF ACTION PLANS	~	33	12	15	5	7		AUDIT & RISK MANAGEMENT	Q1		Q2	Q3		Q4 1
% Satisfied with time taken to respond % Satisfied with helpfulness	80%	78%	79%	76%	77%	A	Number of unique website	1.35m	333,329	320,395	274,945		<sub>2</sub> ~	% OF EMPLOYEES FROM A BME BACKGROUND	12.00%	8.92%	9.46%	9.37%	11.79%	11.87%	A	HIGH RISKS	17		16	16		16
and politeness of staff  % Satisfied with explanation of	80%	84%	85%	82%		G	visitors % of broken links (page not						$\sim$	% OF BME EMPLOYEES AT GRADE 13 & ABOVE	12.00%	8.39%	9.05%	8.71%	12.64%	12.53%	G	NEW 'HIGH' IMPORTANCE AUDIT RECOMMENDATIONS AGREED DURING THE QUARTER	§ 1		0	1		3
when their query will be resolved % Customers stating they	80%	75% 82%	77% 82%	74%		A	found)	~	0.87%	0.83%	0.87%	~		% OF EMPLOYEES WITH A	7.00%	4.29%	4.21%	4.17%	4.18%	4.23%	A	NO. OF HIGH IMPORTANCE RECOMMENDATIONS NOT CONFIRMED AS IMPLEMENTED DURING THE	5		3	4		8
understood advice	60%	02 /6	02 /6	0076	0176	G	Council website star rating (SOCITM)	3	3	3	3	3		DISABILITY								QUARTER.						
RESIDENTS	DDEV						(,							% OF DISABLED EMPLOYEES AT GRADE 13	7.00%	2.65%	2.71%	2.83%	3.39%	4.25%	Α	INVESTIGATIONS MOVEMENTS DURING QUARTER (START + NEW - CLOSED)	<sup>3</sup> 1		3	3		3
	PREV YEAR TOTAL	Q1	Q2	Q3	Q4	TREND	CUSTOMER SERVICE CENTRE						& ABOVE								PROPERTY FACILITIES & ENVIR	RONME	NTAL	IMPACT	- Q3 2	015/16	5	
% think local public services treat all types of people fairly	90%	86%	94%	85%	95%	<b>~</b> W		(15/16		Q2	Q3	Q4	STATUS	% OF WOMEN ON GRADE 13 & ABOVE	61.00%	54.30%	54.98%	55.56%	57.79%	57.94%	А	TOTAL DUODISCO MUSO CLAIMED	TARGET (15/16)	Q1	Q2	Q3	Q4	RAG
% think Leicestershire County Council doing a good job	55%	60%	62%	55%	60%	~~	Total CSC contact volume	~	83,351	84,796	5 75,882	73,980	)	% OF EMPLOYEES DECLARING SEXUAL	50.00%	36.97%	37.33%	38.27%	39.71%	40.15%	А	TOTAL BUSINESS MILES CLAIMED (000s) (rolling 12 month)  CARBON EMISSIONS FROM LCC	7,263		6,715		~	G
% agree that Leicestershire County Council provides value	77%	72%	76%	74%	74%	~~	Total CSC telephone calls	~	65,798	67,407	7 57,704	56,051	1	ORIENTATION  STONEWALL WORKPLACE	~	17	17	17	7	7		BUILDINGS (tonnes) (rolling 12 month)  WASTE PRODUCED FROM LCC SITES	,		8,340		~	G
for money % feel well informed about Leicestershire County Council	57%	62%	70%	58%	68%	~~	% CSC calls answered	80%	83%	85%	87%	83%	G	EQUALITY INDEX RANKING WORKFORCE CASES								(tonnes) (rolling 12 month)  WASTE FROM LCC SITES	<791 65%	608 55.2%	558 55.1%	541	~	G R
COMMS & MEDIA RATING	2						% CSC calls answered within seconds	80%	58%	56%	58%	53%	Α		Prev Yr End	Q1	Q2	Q3	Q4	СНА	RT	RECYCLED (rolling 12 month)	0070	33.270	55.170	31 70		· ` ·
COMINS & MEDIA RATING	TARGET (15/16)	Q1	Q2	Q3	Q4	STATUS	% CSC calls abandoned after seconds	60 <7%	10%	9%	8%	11%	А	COUNSELLING SERVICE - NEW REFERRALS	252	37	69	62	87	11.	. I .	PAPER USE (A4 equivalent, millions) (rolling 12 month)	~	12.67	12.67	12.74	~	А
Number of media points	6,000	1,560	1,606	1,509	1,467	G	COMPLAINTS							COUNSELLING SERVICE -						■ ¶	₩ % ₹	OPERATING COST PER WORKSTATION (OFFICE ACCOMMODATION)	~	~	~	~	~	
Number of followers @leicscountyhall	~	9,895	10,400	11,000	0 12,000	G		PREV YEAR TOTAL	Q1	Q2	Q3	Q4	TREND	SESSIONS PROVIDED	829	224	233	262	266	AC GF	<b>₽ ₽ ₽</b>	TRANSFORMATION & SAVINGS	TARGET	ACTUA	L RAG	à	CHAR	г
% Campaigns rated green - outcomes	80%	90%	90%	100%	100%	G	Number received	511	157	160	124	138	~~	GRIEVANCE CASES ONGOING	5	8	10	9	10	\$ E E	<b>■</b>	TRANSFORMATION SAVINGS ACHIEVED (000's)	£11,840	£14,10	)2 G		5 5 5	
Number of interpretation bookings	~	180	149	154	102		% responded to within 10 days		71%	73%	59%	62%		DIGNITY AT WORK CASES ONGOING	12	9	13	11	15	AC GF ET	E G G	DEPARTMENTAL/OTHER SAVINGS ACHIEVED (000's)	£20,035	£20,85	59 G			
Number of British Sign Language interpretations	~	14	3	11	17		% upheld  Number of commendations	50%	34%	32%	33%	35%	$\sim$	NUMBER OF NON-STAFF ACCIDENTS	341	110	75	96		AC CF ET =	- F C G	· · ·				- Ā	5 6 8	0 8
Number of translations provided	~	22	23	37	27		Number of ombudsman complaints received	34	14	8	15	13	~~	NUMBER OF ACCIDENTS	671	233	152	202	186	AC CF ET .		TRANSFORMATION PROJECTS/ IMPROVED OUTCOMES	Separate	monitori	ing & repo	rting beir	ng estab	lished

## COMMENTARY

The Head of the Customer Services Centre will attend the Scrutiny Commission meeting to provide an update on Customer Service Centre performance.

Progress on the Digital Strategy , Equality & Diversity Strategy and Environmental Strategy will be set out in more detail int the County Council Annual Performance Report.

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